



## Safety, Health, Environment, Quality – Policy On A Page

### Introduction

At Williams Lea, the safety of our employees and those with whom we interact, the minimization of the impact of our business, products and services through their full lifecycle, maximizing sustainability in the delivery of our products and services and the satisfaction of our clients, are core to the value we create as an organization for our stakeholders.

This Williams Lea policy has been agreed by the Executive Committee of the business and approved by the CEO of Williams Lea, who remains accountable for compliance with the SHEQ requirements in Williams Lea. The SHEQ function is responsible to the CEO and Executive Committee for implementing an integrated SHEQ Management System that meets legal, regulatory and contractual requirements.

### Our Objective

- Our aspiration is for no accidents, no harm to people and no damage to the environment.
- We continuously strive to improve our performance and the quality of our delivered products and services, health & safety risk management, and environmental impact reduction, through measurable SHEQ targets.
- We strive to deliver world leading products and services that create and retain highly satisfied customers, through the development and implementation of quality processes and working practices.
- We will report our SHEQ performance in a factual and understandable way, both internally and publicly.
- Business level SHEQ objectives will be defined, reviewed and agreed by the Executive Committee and communicated to all employees.

### Our Commitment

- We are committed to the health and safety of our people and the communities and societies in which we operate and will align our health & safety management system with ISO 45001 and maintain accredited certification where required.
- We commit to implement and continually improve an effective management system framework within our business units and act accordingly.
- We will improve our environmental performance, including carbon, energy and water use reduction through an integrated internal management system framework that includes environmental management, business and supply chain processes.
- We will align our environmental management system with ISO 14001 and maintain accredited certification where required.
- All our activities, products and services will meet the mutually agreed SHEQ requirements of our internal and external customers. We will comply with applicable legislation, regulation, contractual requirements and company policies and procedures.
- We will align our quality management system with ISO 9001 and maintain accredited certification where required.

### Our Accountabilities

- Delivering this commitment is a core accountability of the Leadership team of Williams Lea.
- We engage with the full co-operation of all employees, partners and suppliers to support and exercise these accountabilities and we further ensure that all people who work for the Williams Lea business units have the required competencies to do so.
- We consult, listen, and respond respectfully to our customers, suppliers, employees, neighbors and regulators with the clear intent to deliver our objectives through continuous improvement.

DocuSigned by:

*Clare Hart*

12/12/2020

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Approved: Clare Hart, CEO Williams Lea

Date

This policy will be reviewed annually, revised when significant change occurs and made available to interested parties.

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